



**RIVERSIDE COUNTY HUMAN RESOURCES
INVITES APPLICANTS FOR THE POSITION OF:**



Deputy Sheriff Lateral/Pre-Service

Riverside County Sheriff's Department
An Equal Opportunity Employer

SALARY: (approximately monthly)
Basic P.O.S.T.: \$4,346 to \$5,832
Intermediate P.O.S.T.: \$4,607 to \$6,182
Advanced P.O.S.T.: \$4,824 to \$6,474

The Riverside County Sheriff's Department is aggressively seeking qualified candidates for the position of Deputy Sheriff Pre-Service/Lateral. Explore what our county has to offer:

- Expedited selection process (approx. 2-3 months)
- Receive one of your top three station requests
- Completion of probation not required prior to placement in certain specialized assignments
- Incentive pay available for specialized assignment

POSITION INFORMATION

This is the journey level class for sworn law enforcement position in the Sheriff's Department. Applicants must possess knowledge of Federal, State and County codes and ordinances as it relates to law enforcement; the ability to interpret and enforce the regulations and laws; apply the legal methods and techniques of arrest, search, and seizure; and apply the principles of patrol and investigation.

As a Deputy Sheriff you will provide a wide variety of law enforcement services throughout the unincorporated areas of the County and in 13 contracting cities, which includes Moreno Valley, Perris, Palm Desert, Temecula, 10 stations, 2 sub-stations, 5 jails, 3 courts and the Coroner's office. Deputies may be assigned to work any shift and day of the week, including holidays. Specialized assignments are available as your career progresses, or based on specialized experience.

In addition to an exciting and challenging career as a Deputy Sheriff, the County of Riverside participates in the Public Employee Retirement System (PERS). Retirement formula is 3% at 50. New employees contribute no more than 9% of salary the first 3 years; thereafter, the county pays the employee contribution. The County pays the cost of retirement for laterals with 3 years of California law enforcement experience. Veterans have the option to buy back 4 years of military retirement. For more information, please visit: <http://calpers.ca.gov>.

Medical/Dental/Vision Insurance: A flexible benefit is provided in the amount of \$640.00 monthly.

MINIMUM QUALIFICATIONS - ALL APPLICANTS

- Current enrollment in or successful completion of a California P.O.S.T. approved Basic Academy within the last three years for Pre-Service applicants; or current employment as a law enforcement officer for lateral applicants.
- Graduation from high school, possession of a Certificate of Proficiency issued by the California State Board of Education, or attainment of a satisfactory score on a G.E.D. exam.
- Age 21.
- Valid California driver's license.
- U.S. citizenship must be obtained by time of appointment.
- Vision: Applicants who wear glasses or hard contact lenses must have uncorrected vision of no worse than 20/40 correctable to 20/20. For soft contact lenses being worn for up to one year or more correctable to 20/20, there are no uncorrected requirements. *Please note: Applicants must have normal peripheral fields and color vision.
- Hearing: Applicants must not have hearing loss greater than 25dB frequencies of 500 to 6,000 in either ear. Hearing aides are not permitted to meet these requirements.

SELECTION PROCEDURE

The selection procedure will consist of a medical exam, including a pre-employment drug & alcohol test (refusal to submit to testing or positive results for drugs, alcohol, or unexplained legal prescription drugs is an automatic disqualification), psychological evaluation, and background investigation (subject to verification by polygraph examination). Persons who fail the background investigation are not eligible to reapply for one year. For information on other Riverside County employment opportunities, please visit www.rc-hr.com, or visit www.joinrsd.org.

EXPEDITED PROCESS

The application process starts by contacting the HR Recruiter to have a background packet mailed to you.

CONTACT: HR Recruiter at (951) 955-5784 or by email: HRSheriffRecruiter@rc-hr.com.

Revised 4/17/2008